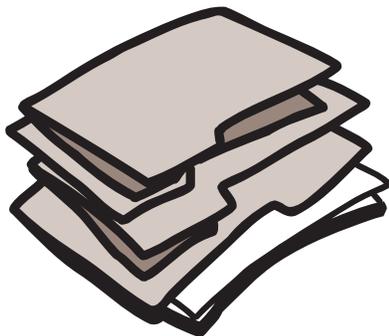




Document and Workflow Management System – Creating a “Paper-Light” Office

We are experiencing growing demands to collect, use and report member information securely, faster and electronically. This includes providing information to the CIHI (Canadian Institute of Health Information) Pharmacist Human Resource Database, and our provincial Provider Registry System (PRS). The PRS is very important because it allows members to transmit prescription data to the Drug Plan for adjudication or capture in the ADAPT system, and to access the PIP Medication Profile Viewer.

For these, and other reasons, a strategy that arose from Council’s September 2006 planning session was maximizing the use of technology. As reported to members at last fall’s district meetings, we are developing a “paper-light” strategy for the office. To achieve that goal, we engaged consultants to conduct a feasibility study for an electronic document management and workflow system. After a strong referral and visiting a client with the system, we have decided to proceed.



Instead of physically filing documents in manual files, with manual retrieval and then storing and archiving them, all documents will be created, or scanned and filed, electronically. Retrieval will be electronic with enhanced search capabilities and the system will electronically manage the flow of the documents.

The projected costs for 2008 are for leasing the system for our registration and licensing process, with the rest of the office operation deferred to next year depending upon the success of these first two phases.

Our feasibility study confirmed savings in areas such as staff costs, paper, photocopying, storage, courier, postage and other administrative resources from an enhanced electronic environment.

A third phase, likely to be deferred to 2009, is a system that expands to our entire office operation.

Last spring we implemented an online membership renewal process hosted on the NAPRA website for the 2007-08 membership year. For a first year we were pleased with the number of members who utilized the system. We also received terrific feedback from those that utilized the process and also from those that did not. Armed with that information and the new workflow electronic system we are developing, you will notice some changes to the online membership renewal this year.

Renewing your membership online will be quick, easy, secure

and paperless. To get started, go to www.napra.ca and select the ‘SK’ link. Then click on the “SCP Online Renewal” button. When prompted, enter your Username and Password (this will be provided in your renewal package). For this year we will be mailing our traditional information package including a cover page of explanation, an invoice, and membership application forms which include the requested information for the CIHI (Canadian Institute of Health Information) Pharmacist Human Resource database.

In September 2007 we implemented the online proprietary pharmacy permit renewals: 68 pharmacies renewed using the new system. Following the renewal we sent a permit renewal questionnaire to all pharmacy managers asking them for feedback on the system and whether they renewed online or via the traditional paper format (included postal service and facsimile submission).

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SCP Council 2007-08

Division 1

Jodie Simes, Fort Qu'Appelle
(term expires June 30, 2009)

Division 2

Terri Bromm, Tisdale
(term expires June 30, 2008)
Vice-President

Division 3

Randy Wiser, Prince Albert
(term expires June 30, 2009)

Division 4

Bev Allen, Saskatoon
(term expires June 30, 2008)
President

Division 5

George Furneaux, Regina
(term expires June 30, 2009)
President-Elect

Division 6

Joe Carroll, Moose Jaw
(term expires June 30, 2008)

Division 7

Debbie McCulloch, Rosetown
(term expires June 30, 2009)

Division 8

Janet Harding, Saskatoon
(term expires June 30, 2008)

Past President

Jeannette Sandiford, Weyburn
(term expires June 30, 2008)

Ex Officio

Dean Dennis Gorecki
College of Pharmacy and Nutrition,
Saskatoon

Public

Ken Hutchinson, Fort Qu'Appelle
Joseph Jeerakathil, Saskatoon

Student Observer

Justin Kosar

SCP Staff

Jeanne Eriksen,
Assistant Registrar

Pat Guillemain,
Administrative Assistant

Ray Joubert,
Registrar

Cheryl Klein,
Senior Administrative Assistant

Reola Mathieu,
Receptionist

Heather Neirinck,
Administrative Assistant

Lori Postnikoff,
Field Officer

Audrey Solie,
Administrative Assistant

Council Highlights – February 7, 2008

Council met in Regina, February 7, 2008. Issues discussed were:

- Council discussed education ideas to combine with linkage opportunities with the public. One proposal was to hire a student, or engage an SPEP student project, to be directed towards public education initiatives. Council agreed that public education be given a higher priority and allocated \$50,000 in the budget for this purpose.
- Council received a report on the current status of the 2nd Annual Interdisciplinary Conference jointly hosted by SCP with the Saskatchewan Registered Nurses' Association and the College of Physicians and Surgeons of Saskatchewan. The Conference is to be held in Saskatoon, September 19 and 20, 2008. The theme is "Ensuring Patient Safety with Citizen Engagement."
- Council has embarked on a new process for moving issues forward – by creating a list of "mega issues" and then working through the following process:
 - Identify the issue
 - Insights using the following four knowledge-based questions:
 1. What do we know about member and public needs that are relevant to this decision?
 2. What do we know about the realities and evolving dynamics of our members, marketplace and profession that is relevant to this decision?
 3. What do we know about the capacity and strategic position of SCP that is relevant to this decision?
 4. What are the ethical implications of our choices?
 - Dialogue – Illuminate the Issue
 - Dialogue – Making a Decision: What can we do?
 - Craft a Motion
 - Background (Whereas)
 - Action (Be it resolved)
 - Guiding Principles (Be it resolved)

Council began this process for the mega issue – "What can SCP do to position pharmacists as effective members of primary health care teams?" The Registrar will begin gathering the background information for Council for the April meeting.

- Council received an update to the Strategic Plan 2007 – 2011. Many items have been proceeding and many milestones have been reached. Please see the article on the cover page regarding this progress.
- Council approved the reappointment of Brenda Schuster for a second term as the SCP representative on the Board of the Pharmacy Examining Board of Canada (PEBC).
- Council received for information the *Discussion Paper on the Regulation of Pharmacy Technicians in Saskatchewan*. This issue has been referred to the Professional Practice Committee to continue this work.

CLARIFICATION: In the last issue of the Newsletter, we reported on a presentation from Jason Perepelkin (PhD candidate) on his research, "Managing a Community Pharmacy in Canada: the Practice Experiences of Community Pharmacy Managers". We wish to clarify that, for analysis purposes, the data collected for his study was separated into three ownership types:

- Independent (independent, small chain and banner pharmacies)
- Franchise
- Corporate (grocery store, department store, mass merchandiser and large chain pharmacies).

We apologize for any misrepresentation the previous information may have portrayed.

Document and Workflow Management System

continued from page 1

Age in years of respondents	Total Respondents	%	Users of Online Systems	%
0<32	5/77	7	2/25	8
33-42	28/77	36	7/25	28
43-52	22/77	28	11/25	44
53-62	17/77	22	3/25	12
63+	5/77	7	2/25	8

Fee Schedule 2008-09

On February 7, 2008 Council approved the fee schedule for the upcoming membership year as follows:

Membership and Licence Fee Schedule	2008-09	2007-08	% Change
Membership Fees			
Practising*	\$665.00	\$630.00	5.56%
Non-practising	\$560.00	\$525.00	6.67%
Associate	\$135.00	\$130.00	3.85%
Retired	\$65.00	\$65.00	0.00%
Permit Fee Schedule			
Pharmacy Permit	\$1,025.00	\$975.00	5.13%
Pharmacy Permit (International Prescription Service operations)	\$13,850.00	\$13,500.00	2.59%
Satellite Pharmacy	\$512.50	\$487.50	5.13%
Fees – Registration and Other			
Registration (U of S Intern)	\$255.00	\$250.00	2.00%
Out of Province Registration	\$685.00	\$670.00	2.24%
Dispensing Physicians	\$790.00	\$770.00	2.60%
Locum Tenens	\$255.00	\$250.00	2.00%
Intern	\$105.00	\$105.00	0.00%
Appraisal Training			
Application Fee	\$210.00	\$205.00	2.44%
Assessment Fee	\$670.00	\$655.00	2.29%
Reinstatement	\$255.00	\$250.00	2.00%
Jurisprudence Exam	\$255.00	\$250.00	2.00%
Lock and Leave	\$415.00	\$405.00	2.47%
Permit Amendment	\$235.00	\$230.00	2.17%
Late Payment	\$190.00	\$185.00	2.70%

Eligibility for relicensure in the 2008-09 membership year includes completing the "Professional Development Log" with a minimum 15 CEUs. As well, all malpractice insurance requirements must be met and application forms, fees, and any arrears must be received in the office on or before June 1, 2008. A penalty of \$185.00 + GST will be assessed for requirements received after June 1.

All applications are subject to approval by SCP.

**Practising Membership does not include Malpractice Liability Insurance*

We received 77 responses (total number of pharmacies = 349). 25 respondents had utilized the application and were pleased with the ease and speed of the online system. Of those that submitted the application in a traditional format, they cited the reasons for not attempting the online system as:

- sent renewal to: head office, bookkeeper, district supervisor
- prefer paper
- had to write a cheque so sent everything via post
- creature of habit
- didn't think of it
- not sure if could be sent through pharmacy network
- unaware of existence of new option
- uncomfortable with sending private information via the internet
- no reason to; no advantage to doing so
- staffing issues

We have received some feedback which assumed that the more experienced members were unfamiliar or uncomfortable with computers and therefore would be reluctant to using the online process. Our analysis of the information received does not support this assumption.

Of the 25 respondents who utilized the online option, all stated they plan to use the online application again this year.

What this means for members is that we will be phasing out the paper based process in favour of the electronic (i.e. on-line) process.

Members of the College staff will be operating an information booth at the 7th Annual Pharmacists' Association of Saskatchewan Conference in Regina, April 25-27, 2008 to answer any questions you may have regarding College programs, including the online renewal process. Please stop by to say hello and discuss your concerns/questions with them.

Drug Schedule Bylaw Amendments

1. **Isopropyl myristate** in concentration of 50% (for use in the treatment of head lice)

Council approved the amendment to add isopropyl myristate in concentration of 50% (for use in the treatment of head lice) to SCHEDULE III as recommended by the National Drug Scheduling Advisory Committee.

What this means is that the following schedule III listing is now in effect:

Isopropyl myristate in concentration of 50% (for use in the treatment of head lice)

This is a "pharmacy only" product that may be available for self-selection. The pharmacists must be available and accessible for consultation if the patient requests.

As a Schedule III drug, all products containing this drug must be contained within the lock and leave installation, if the premises are open when a pharmacist is not available.

2. **Ibuprofen in strengths over 200 mg and not exceeding 400 mg** per oral dosage form.

NDSAC reviewed the submission to support a request for resched-

uling Ibuprofen in strengths over 200 mg and not exceeding 400 mg per oral dosage form **from Schedule III to Unscheduled.**

Council approved the amendment as recommended by the National Drug Scheduling Advisory Committee to **Unscheduled** status for this drug:

"Ibuprofen in strengths over 200 mg and not exceeding 400 mg per oral dosage unit".

This means that all products of Ibuprofen in strengths of 200 mg up to 400 mg can be sold from any retail outlet.

2008 Budget Highlights

- 1) Inflationary increases are based upon the Consumer Price Index increase of 2.5% at November 2007.
- 2) Predicts a deficit of \$1,444.00.
- 3) Continue Regulatory Priorities.
 - a. Statutory obligations and programs:
 - i. Registration and licensing with staggered licence (June 30) and permit (November 30) renewal deadlines;
 - ii. Complaints management and discipline, including special investigations with alternative dispute resolution;
 - iii. Implement and enforce NAPRA Model Standards of Practice for Canadian Pharmacists.
 - b. Learning portfolio and reinstate audit.
 - c. Developing the primary care role of the pharmacist and pharmacist prescribing.
 - d. Refine policy governance.
 - e. Subsidy for the Structured Practice Experiences Program funded from insurance reserves.
 - f. Council priorities on primary care and quality, to include implementing the revisions to our pharmacy and professional practice evaluation procedures.
- 4) Continue with Policy Governance and monitoring strategic plan.
- 5) Moderate growth in number of members and marginal growth in number of pharmacies.
- 6) Non-practising members support CPDP and the costs of operating, but not costs directly associated to licences such as the Dial Access Grant, NAPRA assessments, Complaints and Discipline Committee and related legal costs.
- 7) Predicts no increase in interest rates, with inflationary increase in principal.
- 8) Continue fee payments using credit cards.
- 9) Participate in the PAS conference (annual meeting, etc.) and sponsor joint conference with SRNA and CPSS.
- 10) All other programs are retained with increased Committee activity to ensure timely decisions.
- 11) Two to four disciplinary hearings are anticipated with the costs allocated to practising membership fees.
- 12) Decreased NAPRA assessment based upon new revenue model.
- 13) Increase in per diem and meal and mileage allowances. Last increased in 2007.
- 14) Continue routine building repairs.
- 15) Includes the costs of our communication strategy, with district meetings, website development and network improvements under PIP.
- 16) System improvements to electronically collect and process membership and pharmacy data to streamline operations and enhance data contributions to the Sask. Health Provider Registry and to the CIHI Pharmacist Human Resource Database.
- 17) Predicts inflationary increases in administrative costs, with a market adjustment to salaries for the current staff complement. Continue all other staff benefits.
- 18) Implement Fellows program, and eliminate fee for Members Emeriti.
- 19) Third of a 3 year increase to the Sask. Drug Information Services grant increased \$36,000 to \$47,000.
- 20) President-elect to attend CPhA conference and President to attend one other conference as a delegate.
- 21) No Internet pharmacy fee collected, but the regulatory system is retained if needed.
- 22) Continue grant to the Prescription Review Program.

From the Desk of the Dean



Dr. Dennis Gorecki, College of Pharmacy and Nutrition

One of our goals in the College is enrichment and innovation in programming for students, including opportunities for international experiences. A closely related objective is to instill cultural competence among faculty, staff and students. I am pleased to report on a number of initiatives that will help us achieve these aims.

“Communities and Universities Working Together for Healthy Children” is an important partnership between the University of The West Indies, Trinidad and Tobago’s Ministry of Education, the Caribbean Health Research Council and the College of Pharmacy and Nutrition. Last year, faculty and students jointly organized a National Symposium and Workshop at UWI. This February, I had the opportunity to travel to Trinidad, along with Drs. Carol Henry and Roy Dobson, to continue work on constructing new knowledge for health education policy. In other developments, Drs. Fred Rémillard and Jeff Taylor travelled to Japan to meet with the President and Faculty of Meiji Pharmaceutical University to pursue collaborations. This March, I will be part of a U of S delegation to India to set up student exchanges and research partnerships. Additional initiatives on the horizon include: Dr. Yang’s research collaborations with

colleagues in China; involvement of Drs. Henry and Gord Zello in nutrition curricular development at Hawassa University, Ethiopia; an interdisciplinary project with Veterinary Medicine, Drs. Adil Nazarali and Henry concerning AIDS-orphaned children in Uganda; and exploration of collaborative opportunities in Ukraine by Dr. Yvonne Shevchuk and myself.

Several pharmacy and nutrition students have taken part in the *Training for Health Renewal Project* in Massinga, Mozambique. The most recent participant, pharmacy student Celia Culley, worked on the project this summer. Her presentation to students and faculty about her experiences was truly inspiring. Graduating nutrition students are eligible for a wonderful awards program – the Hannon Travel Scholarships. This year, four graduates are travelling to Tanzania to learn about global food security, to Peru to volunteer with a children’s organization and to be involved in global community development, and to Kenya to assist in programs for children orphaned by HIV/AIDS.

It has been possible to incorporate international experiences into curricula as well. This January, 4th year pharmacy students Jill Angus and Kyle Wilby undertook a specialty structured practice experi-

ence in Ghana. The objectives were to assess the role a Canadian-trained pharmacist can have in developing health promotion and prevention programs, and to identify areas where Canadian pharmaceutical companies can carry out social responsibility initiatives related to the AIDS epidemic in Africa. Their rotations included working with children and teenagers to educate them about AIDS and other safety practices. Dr. Fred Rémillard will soon be travelling to Monash University in Australia to pursue potential undergraduate student exchanges.

Visiting and learning about other countries is one way to gain cultural competence – defined as the ability of individuals and systems to respond respectfully and effectively to people of all cultures, classes, races, ethnic backgrounds, sexual orientations and faiths. To further this goal, Dr. Henry and colleagues secured funding to bring Trevor Wilson, Global Human Equity Strategist and Author, to the College in January. Trevor facilitated workshops for faculty, staff and students on integrating cultural competence into our curricula and developing best practice initiatives related to culturally sensitive health care delivery. We look forward to his return in March to provide follow-up workshops and a public lecture.

2008 CADTH Invitational Symposium

**Beyond the Evidence –
Making Tough Decisions**

April 27 – 29, 2008
Westin Hotel
Edmonton, Alberta

The preliminary program is now available at:

**[http://cadth.ca/index.php/en/events/
sympos-2008/about-the-symposium](http://cadth.ca/index.php/en/events/sympos-2008/about-the-symposium)**

Registration is free for all conference attendees.

Interdisciplinary Conference

**“Ensuring Patient Safety with
Citizen Engagement”**

Co-hosted by:

Saskatchewan Registered Nurses’ Association (SRNA)
Saskatchewan College of Pharmacists (SCP)
College of Physicians and Surgeons
of Saskatchewan (CPSS)

Radisson Hotel, Saskatoon, SK
September 19 and 20, 2008

Details in the next Newsletter!

Midwifery Proclamation Announcement

(information from the Government of Saskatchewan website and SCP files)

March 10, 2008 – Health Minister Don McMorris held a press conference announcing the proclamation of *The Midwifery Act* in Saskatchewan. This legislation now allows for the delivery of regulated midwifery services in Saskatchewan and makes midwifery a provincially recognized and self-regulated health profession.

Midwives will be employed by regional health authorities to provide publicly funded services, while private practice midwives will continue to charge clients directly for their services.

The Regina Qu'Appelle Health Region and the Saskatoon Health Region will be the first health regions to offer midwifery services later in 2008. Services will expand as more midwives are licensed.

Midwives will be able to order tests and assessments, including ultrasounds. **They will also be able to prescribe and administer many common drugs that are used during pregnancy, birth and throughout the postpartum period.**

Midwives are authorized to prescribe the following drugs and categories of drugs:

Analgesics
Antibiotics
Antiemetics
Antifungals
Antihemorrhoidal agents
Antihistamines
Contraceptives
Crystalloid or colloid intravenous solutions
Epinephrine
Ergometrine
Human Papilloma Virus Vaccine (HPV)

Influenza vaccine
Local anaesthetics
Narcotic antagonists
Non-prescription drugs
Oxygen
Oxytocin
Prostaglandins
Rho (D) immune globulin
Rubella or mumps/rubella vaccine
Sodium Bicarbonate
Vitamin K

During the spring sitting of the legislature, the government intends to amend *The Midwifery Act* to entrench the provisions regarding postpartum care in legislation. As an interim measure, the College of Physicians and Surgeons of Saskatchewan has passed a bylaw under *The Medical Profession Act, 1981* to enable midwives to provide postpartum care.

Recruitment Notice – National Drug Scheduling Advisory Committee

February 18, 2008

The National Drug Scheduling Advisory Committee (NDSAC) was established by the National Association of Pharmacy Regulatory Authorities (NAPRA) in 1995. It was formed to advise provincial pharmacy regulatory bodies, as well as governments at the provincial and federal levels, on matters related to the conditions for sale of drugs in Canada.

NDSAC's eight expert members are chosen for their knowledge and experience in such disciplines as pharmacotherapy, drug utilization, drug interactions and toxicology, pharmacy practice, academic research, the drug industry and pharmaceutical regulatory affairs at provincial and federal levels. This knowledge and experience must be relevant to the Canadian health care system.

In addition, candidates for appointment to NDSAC must possess:

- An appreciation for the health, pharmaceutical and marketplace contexts on which the committee's recommendations will impact;
- Objective analytical skills;
- No personal stake in the committee's scheduling recommendations;
- A high degree of integrity and respect for the confidential nature of the proprietary information under study;
- Effective interpersonal skills relevant to committee dynamics;
- An ability to serve in the best interests of the Canadian public; and
- Canadian residency.

Appointments of expert members are not representational in nature, and NDSAC expert members may not promote the views of any business, organization or association. Committee members must declare any real or perceived con-

flicts of interest, and adhere to strict confidentiality codes.

There are currently two specific vacancies on the committee:

1. An individual with expertise in **drug policy and safety issues** from the perspective of pharmaceutical regulatory affairs at the provincial or federal government levels, and
2. An individual with expertise in the area of **toxicology** related to pharmaceuticals.

The NAPRA website (www.napra.org) has detailed information about the committee and the drug scheduling process. For further information, contact **Barbara Wells**, NDSAC Secretariat by e-mail at wells@magma.ca; telephone at **613-233-0348**, or fax at 613-233-0343.

Nominations with resumes must be received (by email or fax) no later than Friday, May 2, 2008.

Bonnie Meier – Career Recognition

On November 20, 2007, Bonnie Meier (graduate of the College of Pharmacy and Nutrition, University of Saskatchewan) was recognized at the SIAST Kelsey Retirement and Long Service ceremonies as the 2007 recipient of the Outstanding Service Award.

This award is given to recognize those who have exemplified the following:

- Advances SIAST's mission at an exceptional level
- Demonstrated commitment to SIAST's values in general and to advancing student interests in particular
- At a campus level or SIAST-wide, provides service to internal and/or external clients beyond responsibilities of position.

The following is an excerpt from the notification letter to Bonnie, from Dr. Robert G. McCulloch, President and CEO of the Kelsey Campus:

"I would like to express my sincere gratitude for your outstanding contributions to SIAST. The exceptional abilities and commitment of employees such as you allow SIAST to provide quality education and training to students throughout the province. This award is a small token of appreciation for the depth of your commitment, and I offer my congratulations to you."

Bonnie has been the Program Head for the Pharmacy Technician Program at the Kelsey Campus, SIAST since the program's inception in 1996. Bonnie is a key promoter for the advancement of the pharmacy technician program and the graduates of the program as we move towards regulation/registration of pharmacy technicians in Saskatchewan.

Congratulations Bonnie on this much deserved recognition!



Breaking Health Canada News

Now you can receive the latest announcements from Health Canada automatically in your IN box.

Were you aware that you may receive immediate notification of Health Canada notices, advisories, drug recalls etc. via the **E-Link** service?

The following Notices have been released since the beginning of 2008:

- Recall: Icy Hot Heat Therapy;
- Health Canada has issued Foreign Product Alerts;
- Health Canada reviewing issue of distant toxin spread potentially associated with Botox and Botox Cosmetic;
- Fentanyl Transdermal Pain Patches recalled due to health risk;
- Foreign Product Alerts: Baby's Bliss Gripe Water and Zhong Ti Xiao Er Jian Pi San;
- Recall of ULTIVA (remifentanyl hydrochloride) 1 mg vials due to potential for overdose;
- New warnings regarding ALERTEC (modafinil) and serious rash, allergic reactions, and mental problems;
- Unauthorized health products manufactured by Wild Vineyard may pose health risks;
- Use of Unlicensed Pap-Ion Magnetic Inductor May Pose Health Risk; and
- The January 2008 issue of the Canadian Adverse Reaction Newsletter published by the Marketed Health Products Directorate, Health Products and Food Branch is now available.

To register for the *E-Link* service please contact Cheryl Klein at the SCP office: 306-584-2292.

Notice of Errata in CPS 2008

(The Editor-in-Chief of the Compendium of Pharmaceuticals and Specialties (CPS) 2008 has requested that we share with our membership the following information.)

A potentially serious error has been identified in the Compendium of Pharmaceuticals and Specialties (CPS) 2008 edition in the Clin-Info section, Calculations and Dosing Tools, p. L3. The square brackets in the first equation for body surface area (BSA) should enclose **both** the numerator and denominator. Using the equation as it is printed results in **underdosage**. Please see insert included with this newsletter.

Please ask users of CPS to print the corrected PDF for the page containing this error (found at www.pharmacists.ca/errata) and to insert it into their copy of CPS 2008. A complete listing of errata can also be found at www.pharmacists.ca/errata.

CEU Requirement Reminder

This is to remind members that the Continuing Education requirement for renewal of your annual membership must be met as of **June 1, 2008**.

Again this year we require only your declaration (on the renewal application or online) that you have completed a minimum 15 CEUs in the past year. You are responsible to ensure a completed Professional Development Log and background

materials are available for audit.

Do not submit your professional development log or background information to the SCP office unless you are specifically contacted to do so for auditing purposes.

Information about the Learning Portfolio is available at www.usask.ca/pharmacy-nutrition/services/cpdp.shtml. Click on the "SK Pharmacists Learning Portfolio" Link.

PHARMACIST WANTED

Watrous Pharmacy

(located one hour Southeast of Saskatoon)

and

Raymore Pharmacy

(located one hour North of Regina)

requires a full-time, part-time or casual Pharmacist

NO EVENINGS, SUNDAYS, OR HOLIDAYS

ONE HOUR LUNCH BREAKS AND
TWO COFFEE BREAKS DAILY

Competitive Salary and Benefits

For more information, please contact:

Alana Armstrong
306-946-3311 (w)
306-946-2034 (f)
306-946-2836 (h)

e-mail: alanaarmstrong@sasktel.net

PHARMACIST WANTED

Tired of fast-paced city life & working long hours? Would you like to raise your family in a safe and secure community?

SAPARA'S DRUG MART LTD.

Requires a Full-Time or Part-Time Pharmacist

- Competitive salary and benefits
- Open Monday-Saturday, 9:00 am – 5:30 pm
- NO EVENINGS, SUNDAYS, OR HOLIDAYS

Esterhazy, SK (pop. 3,000) has a beautiful golf course in a valley setting, swimming pool, tennis courts, skating arena/curling rink, fitness centers. Extensive cross country ski and walking trails and offers a variety of seasonal sporting activities/clubs for youth and adults. The town is situated close to lakes, parks, snowmobile trails and downhill ski areas. Elementary (K-5) and High School (6-12) offer excellent academics and extra-curricular programs. Mosaic Potash, the main employer of the town, operates two mine sites in the area.

Please submit resume to:

Keith Sapara
Sapara's Drug Mart Ltd.
P.O. Box 250, Esterhazy, SK S0A 0X0
Ph: (306)745-6662 / (306)745-2450
Fax: (306)745-6654
Email: rksapara@sasktel.net



**Pharmacist Position
Peoples Drug Mart Chetwynd**



Peoples Drug Mart Chetwynd is currently seeking a pharmacist for a full time position. Chetwynd is a thriving forestry and mining community situated on the eastern slopes of the Rockies in the mighty Peace River area. There is also a strong oil and gas sector with continued investment in wells, pipelines and processing plants. To the west in the Rockies, there is excellent skiing available at the Powder King Ski Resort. To the east are the communities of Dawson Creek and Grande Prairie.

Peoples Drug Mart Chetwynd is a large 12,000 square foot community store featuring a full service dispensary, one-hour photo lab, and cosmetics department. As the only pharmacy in town, we provide for the pharmaceutical needs of our community. The store hours are 9:00 am to 6:00 pm Monday to Saturday, and Friday 9:00 am to 9:00 pm. The dispensary is not open Sundays or statutory holidays.

We are fortunate to have a large dispensary, which provides a comfortable work area for dispensing and compounding. As well, there is a consulting area, waiting area, and office. The applicant will join an experienced team of pharmacists and technicians all of whom have many years of varied experience. You will enjoy the clinical aspects of your profession – extensive patient counselling and communications with other health care professionals.

Our compensation package starts with a **salary of \$100,000.00/+** (depending on experience). The successful candidate will receive a **signing bonus of \$15,000.00**. Moving expenses will also be covered. Our benefits include 100% medical, dental and life insurance premiums. A performance bonus incentive is offered after the second year and reviewed every other year. License fees to the College of Pharmacists and association fees to the BC Pharmacy Association will also be included. We offer a rewarding RRSP plan. Holidays start at **four weeks per year**. The candidate is also entitled to **one educational trip** and **one flight** to any destination in BC or Alberta per year. If golf or skiing is your interest, we will offer a paid **membership** of your choice.

If the above opportunity has sparked your interest and you are up to the challenge, we look forward to hearing from you. We would enjoy you and a friend coming for a getaway weekend in scenic Chetwynd.

Rachelle Miller, BSc (Pharm)
Pharmacy Manager

Peoples Drug Mart #43
Phone: 250.788.3393
Fax: 250.788.2293
pdm135@pdmstores.com

Michael Hoenmans (Pharm)
Pharmacist/Owner

Peoples Drug Mart #135
Phone: 250-955-0602
Fax: 250-955-0394
pdm135@pdmstores.com

Victor Ikari BSc (Pharm)
Professional Services Manager

Peoples Drug Mart Head Office
Phone: 604.519.1595
Fax: 604.519.1596
vikari@pdmstores.com

Changes to the Drug Advertising Restriction Under the Federal Food and Drugs Act and the Corresponding Regulations

Drug advertising in Canada has been far more restrictive than in the United States. The restrictions are contained in the federal *Food and Drugs Act* (FDA) and Regulations made there under. Advertising any drug to the general public as a treatment, prevention or cure of any of the diseases listed in schedule A to the FDA is not permitted. **This will change June 1, 2008.**

Changes will occur to the *Food and Drug Regulations* (FDR), the *Natural Health Products Regulations* (NHPR), and the *Medical Devices Regulations* (MDR) that will:

- (1) revise the list of Schedule A diseases; and
- (2) exempt natural health products (NHPs) and certain drugs from the prohibition of preventative claims for the diseases listed in **Schedule A.**

Schedule A to the FDA is a list of diseases, disorders or abnormal physical states (hereafter referred to as diseases) for which preventative, treatment, and cure claims are prohibited by subsections 3(1) and 3(2) of the FDA (hereafter referred to as section 3) in the labeling and advertising to the general public of any food, drug, cosmetic or medical device.

The broad terms "preventative" and "treatment" that are used in the FDA have always been interpreted by Health Canada to include "risk reduction" and "symptomatic treatment", respectively. Therefore, preventative, risk reduction, treatment, symptomatic treatment, and cure claims are prohibited in the labeling and advertising to the general public for diseases listed in Schedule A. Examples of Schedule A diseases are cancer, appendicitis, gout, and heart disease.

NHPs and drugs that are subject to these new regulations will be permitted to carry preventative claims in the labeling and advertising to the general public for diseases that remain in Schedule A.

For these NHPs and drugs, prevention of a Schedule A disease generally does not require practitioner intervention, but treatment or cure of a Schedule A disease would. It should be noted that these products are subject to all other provisions in the FDA, the *Controlled Drugs and Substance Act* (CDSA), and their regulations; therefore, any other restrictions on the labeling and advertising of claims or any conditions for the market authorization of these products will remain in place. Advertising and referencing prevention of Schedule A diseases would not be permitted for drugs covered under the CDSA or schedule F to the FDR (unless for veterinary use).



In 2007, the health care environment has changed substantially from when Schedule A and section 3 were added to the FDA. Medical science has advanced, pre-market review of drugs and NHPs is required, a prescription drug regime exists, and publicly funded health care is available. Information about diseases where self-help is appropriate is increasingly available to the Canadian public who thus have the opportunity to make more informed decisions about their health. The public's desire for this approach is

reflected in an increasing emphasis on alternative health care and a greater involvement of patients in their choice of treatment.

The new list of Schedule A diseases coming into effect on June 1, 2008 is as follows:

- Acute alcoholism
- Acute anxiety state
- Acute infectious respiratory syndromes
- Acute psychotic conditions
- Acute, inflammatory and debilitating arthritis
- Addiction, except nicotine addiction
- Appendicitis
- Arteriosclerosis
- Asthma
- Cancer
- Congestive heart failure
- Convulsions
- Dementia
- Depression
- Diabetes
- Gangrene
- Glaucoma
- Haematologic bleeding disorders
- Hepatitis
- Hypertension
- Nausea and vomiting of pregnancy
- Obesity
- Rheumatic fever
- Septicaemia
- Sexually transmitted diseases
- Strangulated hernia
- Thrombotic and embolic disorders
- Thyroid disease
- Ulcer of the gastro-intestinal tract

Further information and detail can be obtained through the Health Canada website using the following link (The pertinent section starts at page 2629 [page 11 of 411]): <http://canadagazette.gc.ca/part11/2007/20071226/pdf/g2-14126.pdf>

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SASKATCHEWAN
COLLEGE OF
PHARMACISTS

97th Annual General Meeting

Saturday, April 26, 2008

9:30 – 10:30 am

Regina Inn Hotel

Regina, Saskatchewan

SCP 50 & 25 Year Anniversary Recognition

Welcome Reception

(Dinner Buffet)

Friday, April 25, 2008

7:00 pm

SCP President's Luncheon & Awards

Sunday, April 27, 2008

12:00 noon

Mark your calendars now!

Please contact the PAS office at 306-359-7277 for detailed Conference 2008 registration and accommodation information.

PAS



the Pharmacists' Association
of Saskatchewan

7th Annual Conference

April 25 – 27th, 2008

Regina, Saskatchewan

*One vision for all pharmacists
in Saskatchewan*

CADTH Health Technology Inquiry Service (HTIS)

The February 2008 Summary of Canadian queries to the Canadian Agency for Drugs and Technologies in Health (CADTH) is now available. Some of the queries on pharmaceuticals are:

- Primary Prevention of NSAID/ASA-Induced Ulcers
- Factors that affect wound healing in adults
- Lidocaine versus Licocaine with 1% Epinephrine for minor outpatient procedures: clinical and cost effectiveness
- Safety of Zopiclone or Trazodone versus Benzodiazepines for Insomnia in Adults
- Retreatment with Pegylated Interferon Plus Ribavirin Combination Therapy for Patients with Relapsing Chronic Hepatitis C: Clinical and Cost Effectiveness
- Parenteral Iron Therapy for Anemia: Clinical and Cost Effectiveness
- Vancomycin for C. Difficile Pseudomembranous Colitis: Guidelines and Clinical Effectiveness

These responses are not available on the CADTH website, but are available upon request from the Saskatchewan Liaison Officer, Ms. Brendalynn Ens, at 306-655-6486, email at HTIS@cadth.ca or by calling the toll free phone line: 1-866-898-8439. Please include your full name and contact information (in particular, your email address) with your request.

Saskatchewan Institute of Health Leadership (SIHL) – 2008 Program

The Saskatchewan Institute of Health Leadership (SIHL) 2008 program begins with a four-day Retreat from May 12-16, 2008 and ends with a two-day follow-up retreat on November 13-14, 2008, with both events taking place at the Hotel Saskatchewan Radisson Plaza, Regina.

The six-month program includes:

- initial and final retreats
- lectures and workshops
- group projects focusing on six core competency areas
- teleconferences involving discussions with leaders and content experts via conference calls
- access to coach/facilitators based in the healthcare system.

The aim of the Institute is to bring together professionals from all disciplines and all levels within the health care system to foster leadership potential, skills and the creation of a leadership community that works together to promote, support and sustain good health.

Participants who successfully complete the program will receive a certificate that attests to mastery of the core competencies. This certificate will have additional value for participants whose professional associations require ongoing professional development and continuing education.

Program registration forms and information

are available at the University of Regina's Centre for Continuing Education at 306-585-5739 or e-mail: bpd@uregina.ca

